



D5 &&\$ \$ DYfZcfa UbW %'\$

D5%&

9CG ; a V < ! ' 9 YWfc ' Cdh]WU ' GmghYa g

DfcXi WihYI hg

DfcXi WihYI hg

H\]g'k \]hg\ ZbY dck XYf'D5'&&\$ \$ 'cb h\Y VUg]cZdc'mJa]XY'&&'gYfj Yg'k]h\]hg'j Yfmk Y'! VU'UbW'X' dfcdYfmdfcZ]Y U'k]XY j Uf]YfmcZUdd']WU]cbg" @UgYf!g]bhYfYX'dUfhg'a UXY'Zfca 'D5'&&\$ \$ 'dcggYgg YI W'Y'bh'a Uhf]U'dfcdYfh]Yg.

i '\[\ 'ghfYb[h\ 'UbX'gh]ZbYgg
i '[ccX'WX'Ya]WU'fYg]ghUbW
i 'YI W'Y'bh'cb[! hYfa 'W'bgHUbhVY\Uj]ci f
i '\[\ 'g'Y'W]j]hmUbX'XYHU]'fYgc'i h]cb
i 'j Uf]ci g'Z]b]g\]b['dcgg]V]'h]Yg'fY[" 'a YHU'gU]cbz'ghc'j Y'YbUa Y']b['z'j]VfUhc]m[f]bX]b['z'h V'W'c'i f]b['z'VcbX]b['z'dck XYf W'U]h]b['z'ZcW]b['z'
i 'V]c'W'c'a dU]h'Y'U'W'W'fX]b['hc'9B'=-GC'%'\$- -' !%'UbX'i GD#Yj Y']J =#%&%'\$7
i 'Uddfcj YX'Zc'f'ZcX'W'bhUW]b'W'c'a d']UbW'k]h\ h\Y'9I 'D'Ugh]Vg'8]fYVW]j Y'&\$&#&+a'fYI W'dh]cb. '\[\ 'U'W'c']WZcXgri ZZ

Hnd]WU'Udd']WU]cbg'cZ hY'a Uhf]U'UFY'Z' 'm'z' bW]cbU'd'Ugh]WdUfhg'cZ\ \[\ Yg'h'eI U']hm'8'i Y'hc'h\Y'YI W'Y'bh'a YW'Ub]WU' dfcdYfh]Yg'h\Y'a Uhf]U']g'cZ hY'b'i gYX'hc'gi Vgh]h' hY'fmd]WU']b'Y'W]cb'a ci 'X]b['d'Ugh]Vg' H\Y'V]c'W'c'a dU]h]V]]hm'U'ck g']hg'i gY'Y" " Zc'f' dfg'h\Y'g'z'h\Y' \[\ 'UVfUg]cb'fYg]ghUbW'U'ck g'Y[" 'h\Y'fYU'gU]cb'cZ'a cj UV'Y'dUfh'W'bb'YVW]cbg"

%\$ \$ '±a 'UmYf'h\]W'bYgg
DYfZcfa UbW]g'h\Y'dUfUa Yhf'gYh'cZ'W'c]W'Zc'f'dUfhg'k]h\ '\[\ 'XYa UbX'g'cb'a YW'Ub]WU' dfcdYfh]Yg'UbX'Z'UW]fY'VY\Uj]ci fZ YgdYVW'U'm'k \Yb'h\Y'dUfh]g']c]b['hc'VY'gi V'Y'W'X'hc'a i'h]U]U'c'UX]b[']b'U'hc'fY'X]fYVW]cbg" DYfZcfa UbW'dUfhg'UFY W'U'fUW]fj'nX'Vm'h\Y' \[\ Ygh'XY[fY'Y'cZ]g'c'f'cd]W'gh'fYb[h\ 'UbX'f[]X]hm' H\Y'W'c]W'Z'%'\$ \$ '±a 'UmYf'h\]W'bYgg'fYgi 'hg']b'Z]bY fYgc'i h]cb'UbX'U'gc'j Yf'm\][\ 'gi fZUW'ei U']hmUbX'XYHU]'fYgc'i h]cb"

A YW'Ub]WU' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
=ncX'±a dUW]b'chW'YX'f]b' \$7z	("	=>#a	=GC'%'\$ #%'65
G\c'fY'8'\UfXbYgg'f]b'g	+	!	=GC'+'%'!%

' 8'8UHJ	J U'i Y	I b]h	HYgh'GHJbXUfX
H\Y dfcdYfh]Yg'cZ dUfhg'a Ubi ZUW]fYX'i g]b['UX]h]j] Y'a Ubi ZUW]f]b['h\W'bc'c[m'fY[" "'UgYf'g]bhYf]b['z'gh'fYc']h\c[fUd'mz': i gYX'8Ydcg]h]cb'AcXY']b['z'8' d'f]b]b['E'UFYz Xi Y'hc'h\Y]f'UmYf'V'm'UmYf'dfcXi W]cbz'hc'gca Y'YI h'bh'X]fYVW]cb'XYdYb'X'Ybh' H\]g'U'g'hc'VY'W'bg]XYfYX'k \Yb'XYg[]b]b['h\Y'dUfh'UbX'XYZ]b]b['h\Y'Vi]X'cf]Yb'h]cb"			=GC') &+!%#& &
HYbg]Y'A cXi 'i g			
L'8]fYVW]cb	%+ \$ \$	A DU	
M8]fYVW]cb	%+ \$ \$	A DU	
N'8]fYVW]cb	%+ \$ \$	A DU	
HYbg]Y'GhfYb[h\			=GC') &+!%#& &
L'8]fYVW]cb) \$	A DU	
M8]fYVW]cb) \$	A DU	
N'8]fYVW]cb) \$	A DU	
GhfU]b'Uh'fYU_			=GC') &+!%#& &
L'8]fYVW]cb	&\$	I	
M8]fYVW]cb	&\$	I	
N'8]fYVW]cb	%'\$	I	
7\Ufdm]a dUW]ghfYb[h\ 'f]z' &' \$7z'L'8]fYVW]cb)'	=>#a	=GC'%'±- #'%Y1
7\Ufdm'bc]h'W'YX']a dUW]ghfYb[h\ 'f]z' &' \$7z'L'8]fYVW]cb	("	=>#a	=GC'%'±- #'%Y5
: 'YI i fU' 'A cXi 'i g'f]b' \$7z'L'8]fYVW]cb	%) \$ \$	A DU	=GC'%'±,

H\Yfa U' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
A Y'h]b['hYa dYfUhi fY'f]b' \$7# a]b	%+ *	\$7	=GC'%'% () +!%# '
J]WU]gcZ]Yb]b['hYa dYfUhi fY'f] \$7# \) \$B	%*'	\$7	=GC' '' \$*

Ch\Yf' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
8 Ybg]hm]fUgYf]g]bhYfYX	- ' \$	_ [#a	9CG' A Yh'cX
Dck XYf'W'c'i f'fUW'hc'gUZ]hmXUH'g\YY	K \]hY	!	!

@Ugh'W'Ub[Y. '&\$%\$! \$' !&% Gci fW. 'k k k "a Uhf]U'XUH'W'bhYf'W'c'a DU[Y. '%#&
H\Y'XUH'W'fYf]g'cbX'hc'ci f'_bck'YX['Y'UbX'YI dYf]b'W'Uh'h\Y'h]a Y'cZ'di V]W]h]cb" H\Y'm'X'bc'cb' h\Y'f]c'k' b'fYdfYg'bh'U'g' Z]VY'bh'VUg]Z'f'U'bm'dUfh'XYg[]b'z'Y]h\Y'f'Xc
h\Y'm'dfc]]XY'U'bm]U'fY'Ya Y'bh'U'ci h'c'f[i'UFU'bh'Y' h\Y'gdYVW]Z'W'fcdYfh]Yg'cZ'U' d'fcXi W'c'f'dUfh'c'h\Y'gi]h]U]]m'cZ'U' d'fcXi W'c'f'dUfh'Z'f'U'gdYVW]Z'W'udd']W]h]cb" -h]g'h\Y'
fYg'cbg]V]]m'cZ'h\Y' d'fcXi W'f'c'f'W'g'ca Y'f'cZ'U'dUfh'hc' W'Y'W']hg' d'fcdYfh]Yg'Ug'k'Y'U'g']hg'gi]h]U]]m'cZ'U' d'Ufh]W'U'f'di' f'cd'gY" H\]g'U'g'c'Udd']Yg'fY[]UfX]b['h\Y'W'bg]X'Y'fU]h]cb
cZ'dcgg]V'Y']bh'Y'W'W'U' dfcdYf]m]f[\]hg'Ug'k'Y'U'g'U'k'g'UbX'fY[i'U]h]cbg" H\Y'XUH'U'fY'gi V'Y'W'hc'W'Ub[Y'k]h]ci h'bc]h]W'U'g'dUfh'cZ'9CG'f]W'bh]bi ci g'XY] Y'cda Y'bh'UbX
]a d'fc] Ya Y'bh'd'fc'W'ggYg"

D5`&&\$`DYfZcfa UbW`%"\$
D5%&

9CG`; a V<`!`9`YWfc`C dh]W`GmghYa_g

7\UfUWYf]gh]W

DfcWgg]b[
@UgYf`G]bhYf]b[`F Ud]X`Dfchcmd]b[

7Yfh]Z]W]h]cbg
: 85`Uddfcj U`UW`hc`I`GD`6]c`c[]W`h`gh`fMUgg]Z]W]h]cb
J`#%&`%\$7

7\Ya]W`F Yg]ghJbW
; YbYfU`7\Ya]W`F Yg]ghJbW

@UghWUUb[Y.`&\$%\$!\$`!&%Gci fW`. k k k "a UHf]U`XUHUVbhYf`W`a DU[Y.`&#&
H`Y`XUH`W`ffYgdcX`hc`ci`f`_`bck`YX[Y`UbX`YI`dYf]YbW`Uh`h`Y`h`a`Y`cZ`di`V`]W]h]cb`H`YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbh`U`gi`ZZ]WYbh`V`Ug]g`Zc`f`U`bmdUfh`XYg][`bz`bY]h`Yf`Xc`
h`Ym]dfc]`]X`U`bm]U[`fY`Ya`Ybh`UV`ci`hcf`[`i`Uf`Ub`h`Y`h`Y`gdYV]Z]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]hUV]`]m]cZ`U`dfcXi`W`hcf`dUfhcf`U`gdYV]Z]WUdd`]W]h]cb`-h]g`h`Y`
fYgdc]bg]V]`]m]cZ`h`Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`hc`W`X`Y`W`]hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]hUV]`]m]cZ`f`U`dUfh]W`Uf`di`fdcgY`H`]g`U`gc`Udd`]Yg`fY[`UfX]b[`h`Y`W`bg]X`Yf`U]h]cb`
cZ`dcgg]V`Y`]bhY`Y`W`U`d`fcdYfh]m]f][`hg`Ug`k`Y`Ug`Uk`g`UbX`fY[`i`U]h]cbg`H`Y`XUH`UfY`gi`V`Y`W`h`hc`W`Ub[`Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gfi`W`b]h]bi`ci`g`XYj`Y`cda`Ybh`UbX`
]a`dfc]`Ya`Ybh`dfc`W`ggYg`"